

<p>Philosophic and Foundational Commitments 1110</p> <p>Gender and Sexual Diversity</p>	Administrative Application	
	Last Reviewed /Approved on:	October 14, 2020
	References:	<p>Caring for Our Students and Staff: Creating an Atmosphere of Trust and Respect Around Issues of Sexual Orientation</p> <p>SCSBA Pastoral Response to Transgender Students</p> <p>SCSBA Student Alliances for Gender and Sexual Diversity Formation Protocol</p> <p>The Shared Protocol</p> <p>Policy 1 – Division Foundational Commitments and Board Strategic Plan</p> <p>Policy 12 – Role of the Director</p>
	Status:	Operational

Preamble

The Regina Catholic School Division's (RCSD) pastoral plan for ministering to Gender and Sexually diverse students follows the guiding principles as outlined in the documents:

1. *Caring for Our Students and Staff: Creating an Atmosphere of Trust and Respect Around Issues of Sexual Orientation* (Saskatchewan Catholic School Boards Association, 2015),
2. *SCSBA Pastoral Response to Transgender Students* (Saskatchewan Catholic School Boards Association, 2016)
3. *SCSBA Student Alliances for Gender and Sexual Diversity Formation Protocol* (Saskatchewan Catholic School Boards Association, 2016).
4. *The Shared Protocol* (RCSD and the Archdiocese of Regina, 2020)

We promote Church teaching and a theology and spirituality of communion with regard to gender and sexual diversity meaning we nurture "an ability to think of our brothers and sisters in faith within the profound unity of the Mystical Body, and therefore as 'those who are a part of me.' This makes us able to share their joys and sufferings, to sense their desires and attend to their needs, to offer them deep and genuine friendship" (Novo Millennia Ineunte #43).

Pope Francis reminds us: "To believe in a Father who loves all men and women with an infinite love means realizing that 'he thereby confers upon them an infinite dignity'. To believe that the Son of God assumed our human flesh means that each human person has been taken up into the very heart of God. To believe that Jesus shed his blood for us removes any doubt about the boundless love which ennobles each human being." (The Joy of the Gospel, #178, Pope Francis)

Catholic Schools share the belief that all children are loved by God, have inherent dignity and are unique. The mission of our Catholic schools is to help each student fulfill their God-given potential in all aspects of their person: physically, academically, socially and communally, morally, and spiritually.

Application

1. The school division will provide accurate information regarding Church teaching on gender and sexual diversity.
2. The school division will work within our schools to promote a theology and spirituality of communion by eliminating signs of unjust discrimination directed towards gender and sexually diverse students.
3. Gender and sexually diverse students will have an opportunity to form gender and sexual diversity alliances in accordance with the SCSBA protocols.
4. Schools requiring guidance will contact the Coordinator of Catholic Education Services.