



Regina Roman Catholic Separate School Division # 81

Safety and Emergency Measures 10200 Communicable Diseases and Medical Conditions	Administrative Application	
	Effective:	January 7, 2019
	References:	The Education Act, 1995, Sec. 190(5), 231(2)(l)(m) The Public Health Act, Sec. 32(1)(c),(2)(c),(3), Sec. 44, Sec. 6 The Disease Control Regulations, 2017 Saskatchewan Health Authority Administrative Application 10210 – Category 1,2 and 3 Communicable Diseases Policy 12 – Role of the Director
	Status:	Operational

Preamble

The well-being and rights of students and staff shall be duly considered in all educational and work environments. All actions and reporting in relation to communicable diseases and other medical conditions shall be conducted in accordance with *The Education Act* and *The Public Health Act* and regulations pursuant to this application.

Definition

1. **Communicable Disease** is an infection in humans that is caused by an organism or microorganism or its toxic products and is transmitted directly or indirectly from an infected person or animal or from the environment.

Application

1. **Relating to students Infected with HIV or Category 3 communicable diseases (see *Administrative Application 10210 – Category 1, 2, and 3 Communicable Diseases*)**
 - a. Upon receipt of information that a student infected with HIV or other Category 3 communicable diseases is enrolled in the school division, the Director or designated senior administrator shall seek the advice of the local Medical Health Officer.
 - b. Dissemination of information regarding the infected student shall be determined by the Director or designated senior administrator, in consultation with the Medical Health Officer, in accordance with *The Public Health Act, 1994, Sec. 65*.
 - c. An infected student shall not be excluded from the regular educational program except on the recommendation of the Medical Health Officer.
 - d. Where an infected student is excluded from school, an alternate education program will be provided when requested by the student or parent.
2. **Relating to staff infected with HIV or Category 3 communicable diseases:**
 - a. Upon receipt of information that a staff member is infected with HIV or other Category 3 communicable diseases, the Director or designated senior administrator shall seek the



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advice of the local Medical Health Officer.

- b. Dissemination of information regarding the infected staff member shall be determined by the Director or designated senior administrator, in consultation with the Medical Health Officer, in accordance with *The Public Health Act, 1994, Sec. 65*.
- c. An infected staff member shall not be prevented from carrying out assigned duties of employment except on the recommendation of the Medical Health Officer.

3. Relating to other medical conditions:

- a. In the case of students, the principal shall:
 - i. Consult with the parent(s) of the student regarding the possible distribution of information concerning the particular medical condition of the student.
 - ii. Consult with the Communicable Diseases Manager of the Saskatchewan Health Authority before the dissemination of information about a reportable communicable disease.
- b. In the case of staff, the immediate supervisor shall:
 - i. Consult with the staff member regarding the possible distribution of information concerning their particular medical condition.
 - ii. Consult with the Communicable Diseases Manager of the Saskatchewan Health Authority before the dissemination of information about a reportable communicable disease.
- c. In cases where the release of information is a contentious issue, the person responsible for reporting shall follow the advice of the Medical Health Officer.

4. All schools shall follow routine procedures for handling blood and body fluids.