

<p><b>Personnel and Employee Relations</b> <b>7210</b> <b>Staff Hiring</b></p>	<b>Administrative Application</b>	
	<b>Last Reviewed /Approved on:</b>	May 5, 2020
	<b>References:</b>	The Education Act, 1995, Sec. 85(e), 198, 199, 200, 201 The School Division Administration Regulations, Part 8, Sec. 42 Policy 12 – Role of the Director
	<b>Status:</b>	Operational

### Application

The Director or designate of the Regina Catholic School Division (RCSD) may offer employment and engage the services of a teacher on behalf of the Board in accordance with *The Education Act*.

The Director or designate may offer employment and engage the services of education support professional staff, custodial staff or maintenance staff on behalf of the school division.

In the event that a provincial jurisdiction is declared "in dispute" or in any other development where school divisions are requested by some provincial organization not to engage teachers, the Director or designate is authorized to continue to offer employment to teachers to meet the needs of the school division, unless instructed to the contrary by the Board.