



Regina Roman Catholic Separate School Division # 81

Personnel and Employee Relations 7522 Early Declaration of Retirement (EDR)	Administrative Application	
	Effective:	November 6, 2018
	References:	The Teachers Superannuation and Disability Benefits Act, 1994 Policy 12 – Role of the Director
	Status:	Operational

Application

The Regina Catholic School Division (RCSD) will adhere to the following:

1. Participation in the Early Declaration of Retirement (EDR) Plan is voluntary.
2. To qualify for EDR, the teacher must be eligible to superannuate between November 1st and February 1st, and have completed five (5) years of service immediately preceding retirement, in the employ of the school division.
3. The teacher must provide thirty (30) days' notice.
4. In return for voluntarily agreeing to retire between November 1st and February 1st, the school division shall rehire such teachers on temporary contracts (same assignments) for the remainder of the school year.
5. Teachers qualifying for the EDR Plan commence superannuation on the day after their specified retirement date.
6. Teachers participating in the EDR Plan should not expect any extensions to the temporary contract beyond the June 30th date.
7. The EDR Plan is currently available to employees who, by virtue of their participation in the *Saskatchewan Teachers' Retirement Plan* and/or the *Saskatchewan Teacher's Superannuation Commission* and the relevant provisions of *The Teachers' Superannuation and Disability Benefits Act, 1994*, are eligible to retire. The EDR Plan is available only to persons who have completed five (5) years of services with the school division and who are eligible to retire.
8. Any change to government regulations that in any way restricts the provisions of this agreement, makes this administrative application null and void.