

Regina Catholic Schools



**Board Public Meeting**

Mon Feb 5, 2024 5:00 PM - 7:00 PM CST

**TRUSTEES PRESENT:** Shauna Weninger (Board Chair), Ryan Bast (Deputy Chair), Vicky Bonnell, Rob Bresciani (MS Teams), Bob Kowalchuk (MS Teams), Darren Wilcox

**STAFF PRESENT:** Sean Chase (Director), Josh Kramer (CFO), Kelley Ehman, Stacey Gherasim, Heidi Hildebrand, Dave Magnusson, Twylla West, Jill Hrynkiw (Recorder)

**GUESTS PRESENT:** John Dipple, Lisa Polk

**1. Land Acknowledgement**

S. Weninger: We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

**2. Opening Prayer**

V. Bonnell opened the meeting with a prayer.

**3. Consent Items**

**4.** The following consent items have been received as information. Do any of the trustees want to move a consent item to discussion? No Trustees responded.

- a.** RCSD Board of Trustees Update - February 2024
- b.** Student Enrolment - January 31, 2024
- c.** Staffing Report - December 23, 2023- January 29, 2024
- d.** Downtown Express - January and February
- e.** Asset Protection Hotline Report
- f.** New Harbour Landing School Project

**5. 13991: Adoption of Agenda**

R. BAST: That the agenda be adopted.

CARRIED

**6. Conflict of Interest**

S. Weninger; Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

**7. 13992: Adoption of Minutes**

V. BONNELL: That the minutes of the January 8, 2024 Public Board Meeting be adopted.

CARRIED

**8. Presentation**

**a. Student Trustees (STRIVE)**

Archbishop M.C. O'Neill Catholic High School students Chevonne Lesiuk - Grade 11, Sydney Wszolek - Grade 12, Axel Castillo - Grade 10 and Principal of O'Neill High School Mark Wernikowski shared a presentation from O'Neill High School which included the following highlights: Treaty 4 Land Acknowledgment, Academic Awards, SRC Dance and Christmas Spirit Days, Christmas Hampers for 45 families within the school community, Extra-Curricular Sports, Black History Month, as well as future SRC, CSCC, Spend-a-Day and French Immersion Education Week events.

A. Castillo, C. Lesiuk, M. Wernikowski, S. Wszolek left the meeting.

**9. Decision Items**

**a. 13993: Sale of Catholic Education Centre/Holy Rosary Community School Land Parcels**

S. Weninger and S. Chase shared the Division's gratefulness to announce the successful bidders through the SaskTenders bidding process, for the sale of the Catholic Education Centre/Holy Rosary Community School Land Parcel is our partners at the Archdiocese of Regina. S. Weninger welcomed Lisa Polk and John Dipple, partners at the Archdiocese of Regina who joined the meeting. L. Polk shared the Archdiocese is pleased to accept the property back to the Archdiocese who donated the land over 100 years ago to RCSD. The Archdiocese looks forward to creating a vision to preserve the property as a Catholic campus footprint.

V. BONNELL: That the Board of the Regina Roman Catholic Separate School Division No. 81 approve the disposal of real property which encompasses the land occupied by the Catholic Education Centre at 2160 Cameron Street and the Holy Rosary Community School at 3118 14th Avenue to the Archepiscopal of Regina (Archdiocese of Regina) pending approval by the Ministry of Education.

CARRIED

S. Weninger left the meeting.

R. Bast took over chairing the meeting.

- b. 13994: 2025-2026 Major and Minor Capital Programs Funding Applications**
  - D. WILCOX: That the Board approve the 2025-2026 Major and Minor Capital Programs Funding Applications.

CARRIED

## 10. Discussion

### a. Review 2023-24 Board Annual Work Plan and Events Schedule

Trustees reviewed the 2023-24 Board Annual Work Plan and Events Schedule.

### b. Collective Bargaining

#### i. Notice of STF Sanction Action - Thursday, February 8, 2024

S. Chase shared the division received notice this morning from STF of a province-wide withdrawal of noon hour supervision for Feb. 8.

S. Weninger rejoined the meeting and resumed Chair position.

#### ii. RCSD Letters to Families Regarding Withdrawal of Noon Hour Supervision

S. Chase shared the letter that was sent to all RCSD families regarding the STF withdrawal of noon hour supervision on Feb. 8. Included in the letter were school schedule adjustments. All adjustments made were based on the division's priorities of maintaining student safety, preservation of instructional time, and minimizing disruption to families.

With the adjusted plan, the division was able to maintain 80% of the instructional day. Virtual afternoon programming will not be mandatory as it is not feasible to provide students with take-home devices.

#### iii. City of Regina High School Adjusted Bus Schedules

S. Chase shared appreciation for the City of Regina's quick response in adjusting high school special routes to accommodate the adjusted student dismissal time.

## 11. Governance

### 12. Governance - Executive Council Reporting

#### a. Board Policy 13 - Appeals and Hearings Regarding Student Matters Report

S. Chase shared with Trustees the annual Appeals and hearing Regarding Student Matters Accountability Report which demonstrates compliance in all areas.

#### b. Enterprise Risk Management (ERM) Report - Spending within Means

J. Kramer presented the ERM - Spending within Means Dashboard with Trustees. The dashboard includes the top 5 risks as being:

1. Forecasting Salaries.
2. Inadequacy, Unstable and Dependence on Government Funding
3. Chart of Accounts
4. Cash Flow and Reporting Due to Education Property Tax (EPT)

## 5. Unfunded In-Year Enrolment Growth

### c. Enterprise Risk Management (ERM) Report - Duty to Accommodate

S. Chase shared the presentation submitted by J. Landry on Enterprise Risk Management (ERM) Report - Duty to Accommodate. The presentation included information on Duty to Accommodate - Students with a Disability and/or Complex Medical Needs, Supporting Students with Life-Threatening Medical Needs, Saskatchewan Education Leadership Unit Student Services Review, Inclusion and Intervention Plans (IIP), RCSD's Partner Agencies and Mitigating Risks.

S. Weninger confirmed with Senior Administration the importance that the data shown is only students with an official diagnosis. The division would be supporting many more students that are awaiting a medical diagnosis.

Karen Quiroz-Norman and G. Rogriguez joined the meeting.

### d. Detailed Implementation Plan (DIP) - English as an Additional Language (EAL)

S. Gherasim introduced Karen Quiroz-Norman, EAL Coordinator and Genna Rodriguez, Technology Design and Training Coordinator who shared a presentation on the English as an Additional Language Detailed Implementation Plan (DIP) which highlighted the 2024 SMART Goal, monitored grade 1-12 EAL Program Status Update, three categories of Actions and Deliverables and Analysis and Next Steps.

S. Gherasim shared the top pressures as being high EAL student numbers in classrooms compared to previous years, as well as the additional medical needs of many EAL students which compounds the complexities in classrooms. Many teachers have over 50% of their classroom as EAL students. Additional pressures include the numbers enrolling after September 30th as well as high school students who must learn at a more condensed and much faster pace. EAL staffing is currently challenged to support the numbers of EAL students within the division.

Karen Quiroz-Norman and G. Rogriguez left the meeting.

## 13. Reports

### a. Chair's Report

S. Weninger highlighted events Trustees attended in January 2024 which included the Role of Trustees in bargaining. Three designated Trustees are part of the table discussions. Remaining Boards/Trustees want to make sure they don't impede the process of bargaining or STF members exercising their rights to job action. Boards remain neutral. Boards are active in advocating always, not just when there's job action.

### b. Trustee Reports / Committee Chair Reports

#### i. SCSBA - January 13, 2024

V. Bonnell shared reports from the CCSTA, SCSBA and SSBA from the January 13, 2024 CCSTA Meeting. CCSTA highlights included, the appointment of a new Executive Director, Rose Burton effective January 1, 2024, CCSTA Advocacy on items such as social media inappropriate, harmful, and addictive social media content, Government National Nutrition Program Funding, Lobby Day between CCSTA Board of Directors and MP's, 5. 2024 AGM and Convention. Addition SCSBA notes included a Indigenous Leadership Committee Rubric, Electronic Cumulative File, Saskatchewan Curriculum Outcomes, Alberta Professional Development Speakers, Professional Development for Priests, Toonies for Tuition, Pronoun Policy, Learning and Assessment, Inspiring Success, Mental health & Well-Being, Supporting Student Transitions, Office of the Treaty Commissioner, Communication Committee, Faith Development, SCSBA 2023 AGM and Convention and Conference, SCSBA Advocacy, Kindergarten Religion Resources and Interprovincial Catholic Education Partners (ICEP). SSBA reports included Teacher Bargaining, Pronoun Policy, National Food Program, Changes in Investment Policies and Relocatables.

**ii. Board Policy Review Committee**

R. Bast shared that the Board Policy Review Committee met on January 22, 2024 and made amendments to policy numbers 2, 4, 8, 9, 10, 12, 13, and 16. Policy 5 was moved to the next meeting which is scheduled for February 26, 2024, as it will require more time to review. All amendments will be brought to the March 4, 2024 Public Board Meeting for approval.

**c. Director's Report**

S. Chase shared the February 2024 Directors Report which highlighted the recently reviewed School Resource officer Program, Provincial Education Plan (PEP), Saskatchewan Teachers Federation (STF) Job Action and the upcoming February 12-16, 2024 Staff Appreciation Week.

**14. Community Linkage**

**a. Consecrated Life Luncheon - February 2, 2024**

S. Weninger shared Trustees held their annual Board Linkage Consecrated Life Meeting. The meeting is a great opportunity to come together and share stories and prayer.

**15. Correspondence**

**a. Ministry Announcement - Relocatables**

RCSD welcomes the Ministry announcement of 3 additional new relocatables for the 2024-25 school year, two at St. Nicholas and one at St. Maria Faustina.

**16. 13995: Move in to Closed Session**

R. BAST: That the Board move in to Closed Session

CARRIED

- i. Litigation Issues
- ii. Collective Bargaining
- iii. Sensitive Matters

**17. 13996: Move out of Closed Session**

B. KOWALCHUK: That the Board move out of Closed Session.

CARRIED

**18. Items for Future Agenda**

- S. Chase to provide the Board information on parent feedback received from the RCSD Job Action Letter sent to families on February 5, 2024, regarding the STF's removal of noon hour supervision on Thursday, February 8, 2024.
- ◉ S. Chase to provide the Board information on parent feedback received from the RCSD Job Action Letter sent to families on February 5, 2024, regarding the STF's removal of noon hour supervision on Thursday, February 8, 2024.  
Assigned to: Sean Chase

**19. 13997: Adjournment**

R. BRESCIANI: That the meeting be adjourned.

CARRIED

**20. Closing Prayer**

B. Kowalchuk closed the meeting with a prayer.



Shauna Weninger, Board Chair



Josh Kramer, Chief Financial Officer