

Regina Catholic Schools



Public Board Meeting

Mon Feb 2, 2026 5:00 PM - 7:30 PM CST

TRUSTEES PRESENT: Ryan Bast (Board Chair), Greg Fischer (Deputy Chair), Vicky Bonnell, Rob Bresciani (MS Teams), Bob Kowalchuk (MS Teams), Shauna Weninger, Darren Wilcox (MS Teams)

STAFF PRESENT: Kelley Ehman (Director), Josh Kramer (CFO), Stacey Gherasim, Wade Hackl, Heidi Hildebrand, Dave Magnusson, Karen Quiroz-Norman, Ryan Robinson, Mark Wernikowski, Twylla West, Tyler Wright, Jill Hrynkiw (Recorder)

R. Bast called the meeting to order at 5:02 p.m.

**1. RCSD Vision Statement**

R. Bast: To provide a quality Catholic education that is faith-based, student-centered, and results-oriented.

**2. Opening Prayer**

R. Bresciani opened the meeting with a prayer.

**3. Land Acknowledgement**

R. Bast: We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

R. Bast: This meeting may be recorded.

**4. Consent Items**

**a.** The following consent items have been received as information. Do any of the trustees want to move a consent item to discussion?

S. Weninger requested that item 5.vi. YWCA Regina's Women of Distinction - RCSD Nominees be moved to discussion.

**i.** RCSD Board of Trustees Update - February 2026

**ii.** Student Enrolment - January 31, 2026

**iii.** Staffing Report - December 31, 2015 -January 28, 2026

**iv.** Downtown Express - (date)

**v.** Asset Protection Hotline Report

**vi.** YWCA Regina's Women of Distinction - RCSD Nominees

**5. 14184: Adoption of Agenda**

G. Fischer: That the agenda be adopted.

 CARRIED

**6. Conflict of Interest**

R. Bast: Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

**7. 14185: Adoption of Minutes**

B. KOWALCHUK: That the minutes of the January 5, 2026 Public Board Meeting be adopted.

 CARRIED

**8. Presentation**

**a. Student Trustees (STRIVE) - Miller Comprehensive Catholic High School**

Miller Comprehensive Catholic High School students Presley Greiner (SRC President) and Gina Ricci (SRC Vice-President) shared that Miller High School has a strong sense of community and school spirit, supported by events such as Homecoming Welcome Week, Halloween celebrations, dances, the Moana Jr. Musical production, 12 Days of Christmas and numerous athletic achievements, all of which contribute to a positive and vibrant school culture. The students also identified several areas that could be improved, noting that noon-hour seating is often insufficient; they also found having two final exams on the same day to be stressful. In addition, students pointed out that many classrooms lack essential supplies reporting inconsistent access to tissues and hand sanitizer.

P. Greiner, G. Ricci and T. Wright left the meeting.

**9. Decision Items**

**a. 14186: Major and Minor Capital Funding and Projects for submission to the Ministry 2027-28 (February 15, 2026 Ministry Submission Date)**

V. BONNELL: That the Board approve the 2026-27 Major and Minor Capital Programs Funding Application to the Ministry of Education.

 CARRIED

**b. 14187: 2026-27 Draft School Year Calendars**

S. WENINGER: That the Board approve submission of the Draft 2026-2027 Regina Catholic School Division Elementary and High School calendars to the Ministry of Education for the Minister's final approval.

 CARRIED

**c. 14188: Naming of Harbour Landing West Joint-Use School**

G. FISCHER: That the Board directs Executive Council to develop and implement a strategy to solicit, review name considerations, and bring new school name recommendations back to the Board for approval at the May Board Public Meeting.

 CARRIED

d. 14189: Board Special Planning Transportation Appeal - February 2, 2026

B. KOWALCHUK: At the February 2, 2026 Special Board Planning Meeting – Transportation Appeals, the Board of Trustees reviewed the transportation appeal as submitted by the appellants along with the summary provided by RCSD Administration. The transportation appeal decision is as follows: K. Vien-Mohr - NOT APPROVED.

 CARRIED

e. Board Policy Amendments

i. 14190: Policy 5, Policy 8, Policy 9, Policy 10 Amendments

V. BONNELL: That the Board approve amendments to the following Board Policies as presented: Policy 5 – Trustee Code of Conduct, Policy 8 – Board Operations , Policy 9 – Board Committees, Policy 10 – Board Representatives.

 CARRIED

ii. 14191: Board / Archdiocesan Liaison Committee Terms of Reference

D. WILCOX: That the Board approve amendments to the Terms of Reference for the Board / Archdiocesan Liaison Committee.

 CARRIED

iii. 14192: Board Policy 18 – Board Elections

R. BRESCIANI: That the Board approve the new Board Policy 18 – Board Elections.

 CARRIED

f. 14193: 3301 Garnett Street - RCSD and City of Regina Land Swap Finalized

B. KOWALCHUK: That the Board approve the finalized land exchange between the Regina Catholic School Division and the City of Regina, confirming the transfer of Parcel #111780525 to the City of Regina and acknowledging the Division's continued ownership and use of the additional staff parking area adjacent to the Joint Use École St. Pius X / Argyle School.

## 10. Discussion

### a. Review 2025-26 Board Annual Work Plan and Events Schedule

Trustees reviewed upcoming February events from the 2025-26 Board Annual Work Plan and Events Schedule.

### b. YWCA Regina's Women of Distinction - RCSD Nominees

Trustees expressed their deep appreciation for the nomination of two individuals affiliated with the division for this year's YWCA Women of Distinction Awards. V. Bonnell highlighted that DEIA Lead, Tara Molson has made a significant impact not only within the school division but also across the broader community, noting that the work she undertakes requires courage, perseverance, and a commitment to impactful change. S. Weninger shared that Riffel Teacher, Jaclyn Kilkenny is a true changemaker in enriching education and removing barriers for students with intellectual disabilities. Through her leadership of That's Possible Theatre, she has created a platform where students with and without disabilities share the same stage as equals, fostering safety, belonging, and opportunities for all students to be seen and heard.

### ☑ Purchase table at YWCA Women of Distinction Event.

Assigned to: Jill Hrynkiw

## 11. Governance

## 12. Governance - Executive Council Reporting

### a. Board Policy 13 - Appeals and Hearings Regarding Student Matters Report

K. Ehman shared with Trustees the annual Appeals and Hearings Regarding Student Matters Accountability Report which demonstrates compliance in all areas.

### b. Enterprise Risk Management (ERM) Report - Labour Relations

The ERM report identifies labour relations as a significant organizational risk, driven primarily by escalating provincial tensions affecting teachers and emerging engagement challenges within CUPE. For teachers, increased provincial-level advocacy and limited visibility into local funding constraints, governance limits, and staffing realities have created a widening gap between expectations and what the division can realistically control. This misalignment heightens the risk of slowed negotiations, reduced trust, and greater susceptibility to external messaging. Within CUPE, shifting workforce demographics and lower engagement are contributing to inconsistent understanding of collective agreement expectations, while growing involvement from CUPE National - sometimes without full awareness of local context-has resulted in mixed messaging and slower resolution of issues. Together, these factors increase the overall risk of strained labour-management relationships and underscore the need for strengthened communication, clear expectations, and proactive relationship-building.

K. Quiroz-Norman joined the meeting.

**c. Detailed Implementation Plan (DIP) - English as an Additional Language (EAL)**

S. Gherasim, Superintendent of Education, Karen Quiroz-Norman, EAL Coordinator, shared the Detailed Implementation Plan (DIP) for English as an Additional Language (EAL) outlines targeted actions to improve language acquisition, wellbeing, and transitions for EAL students across the division. The plan focuses on increasing proficiency for students in Grades 2–12 through consistent language assessment, culturally responsive practice, strengthened family engagement, and coordinated support from administrators, EAL teachers, and classroom teachers. Progress highlights include timely language assessments, professional development for administrators and teachers, expanded family engagement initiatives, implementation of push-in instructional models, and strengthened transition planning into high school. Ongoing data collection, collaboration, and targeted professional learning will support continuous improvement and achievement of the plan's SMART goal.

K. Quiroz-Norman left the meeting.

**13. Reports**

**a. Chair's Report**

R. Bast reported that Trustees remained active across the division throughout January, taking part in school visits at St. Catherine and St. Francis to engage with staff and observe learning firsthand. They also resumed work within the Policy Committee, attended the Pipe Ceremony for the naming of the Cultural Room at Miller High School, and participated in the St. Nicholas Guest Reader Read-aloud initiative. Trustees took part in the SSBA Trustee Academy virtual professional development session and had the opportunity to witness students' excitement during an early visit to the newly built St. Raphael School.

**b. Committee Chair Reports**

**i. Board Policy Committee**

G. Fischer shared that the Board Policy Committee met on January 19, 2026. Suggested amendments were brought for approval at this meeting.

**c. Trustee Reports**

**i. Circle of Voices**

G. Fischer reported that the Circle of Voices Committee recently met and celebrated the success of both the Indigenous Winter Market and the cultural feast held at Miller High School, noting strong participation and positive community engagement. They also received an update on the development of new Cree and Michif language courses, which are planned to be surveyed in the fall as part of exploring future offerings for students. In addition, Human Resources presented information on the number of Indigenous self-declared staff and students within the division, supporting ongoing efforts to strengthen representation and culturally responsive practices.

**d. Director's Report**

The Director highlighted several important updates across the division, with special celebration given to the smooth and seamless opening of the new St. Raphael School. Deep appreciation was extended to the school staff, facilities team, technology services, and ILS teams, whose hard work ensured that students and families experienced a calm, welcoming, and highly organized transition into their new learning environment. Additional updates included the completion of high school semester one finals and the publication of both high school and elementary progress reports, ongoing staff meetings and school visits, the “Principal for a Day” experience at St. Francis, continued collaboration with the City of Regina on long-term planning, and ongoing provincial Catholic education work - including adult faith formation and upcoming Provincial Education Plan meetings. Also recognized was the milestone celebration of LeBoldus High School’s 50th anniversary, honouring its long-standing legacy and its impact on generations of students, families, and the wider Catholic school community.

**14. Community Linkage**

**15. Correspondence**

- a. City of Regina Development Application Circulation - PL202600009 - 5100 Parliament Ave  
Provided as information.

**16. 14194: Move in to Closed Session**

R. BRECIANI: That the Board move in to Closed Session.

 CARRIED

- i. Matters Related Directly or Indirectly to Collective Bargaining
- ii. Litigation Issues

**17. 14195: Move out of Closed Session**

V. BONNELL: That the Board move out of Closed Session.

 CARRIED

**18. Items for Future Agenda**

None

**19. 14196: Adjournment**

R. BRESCIANI: That the meeting be adjourned.

 CARRIED

**20. Closing Prayer**

S. Weninger closed the meeting with a prayer.

**21. 2025-2026 Board of Trustees Priorities**

- a. Continue to prepare for the future of the school division through succession planning.
- b. Continue to support and advocate for Catholic Education and liaise with our Church.
- c. Create a long-range plan, five to ten years that is sustainable.
- d. Establish the role of the board as it relates to the division.
- e. Ensure Board/Division culture is maintained.

*Ryan Bast*

Ryan Bast, Board Chair  
Officer



Josh Kramer, Chief Financial