Regina Catholic Schools

Board Public Meeting

Mon Mar 3, 2025 5:00 PM - 7:30 PM CST

TRUSTEES PRESENT: Ryan Bast (Board Chair), Vicky Bonnell (Co-Deputy Chair)(MS Teams), Bob Kowalchuk (Co-Deputy Chair) (MS Teams), Rob Bresciani (MS Teams), Greg Fischer, Shauna Weninger, Darren Wilcox (MS Teams)

STAFF PRESENT: Sean Chase (Director), Josh Kramer (CFO), Kelley Ehman, Stacey Gherasim, Scott Fossenier, Heidi Hildebrand, Joanna Landry, Dave Magnusson, Ryan Robinson, Twylla West, Trevor Troy, Jill Hrynkiw (Recorder)

PRESENTERS PRESENT: Life Habiyaremye, Mo Sanusi

R. Bast called the meeting to order at 5:03 p.m.

1. Land Acknowledgement

R. Bast: I We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

2. Opening Prayer

B. Kowalchuk opened the meeting with a prayer.

R. Bast shared the meeting will be recorded.

3. Consent Items

The following consent items have been received as information. Do any of the trustees want to move a consent item to discussion? No Trustee responded.

i. RCSD Board of Trustees Update - March 2025

ii. Student Enrolment - February 28, 2025

iii. Staffing Report - January 28, 2025 – February 24, 2025

iv. Downtown Express - February

v. Regina Early Years Family Resource Centre Attendance

vi. Investments Update

vii. Student Services Newsletter - February 2025

viii. 2024-25 In Year Enrolment Funding Increase

ix. 14099: Adoption of Agenda

B. KOWALCHUK: That the agenda be adopted.

CARRIED

4. Conflict of Interest

Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

5. 14100: Adoption of Minutes

S. WENINGER: That the minutes of the February 3, 2025 Public Board Meeting be adopted.

CARRIED

6. Presentation

a. Student Trustees (STRIVE) - Dr. Martin LeBoldus Catholic High School

Mo Sanusi and Life Habiyaremye presented on behalf of LeBoldus students sharing updates on recent events including: Semester 2 Start-Up, Subject Selection Fair and Presentations, Indigenous Storytelling Month, and Black History Month. as well as upcoming school events such as Shrove Tuesday Pancake Lunch, Ash Wednesday Liturgy, and Lenten FUNdraisers. The students also highlighted extracurricular activities including, Senior Girls Basketball, Wrestling, Hockey, Bad Ideas for Bad Television production, Calgary Band Trip, Beading Club formation, and the Starry Night School Dance. The students suggested that school morale could be further improved by implementing 5 days for CFDs and offering study hall twice a week to allow students more opportunity for catch up.

L. Habiyaremye, M. Sanusi & T. Troy left the meeting.

7. Decision Items

a. 14101: Policy 4 - Role of the Trustee

B. KOWALCHUK: That the Board approve amendments to Policy 4 - Role of the Trustee.

CARRIED

b. 14102: Policy 7 - Role of the Deputy Chair

G. FISCHER: That the Board approve amendments to Policy 7 - Role of the Deputy Chair.

CARRIED

c. 14103: Policy 8 - Board Operations

D. WILCOX: That the Board approve amendments to Policy 8 - Board Operations

CARRIED

d. 14104: Policy 10 - Board Representatives

R. BRESCIANI: That the Board approve amendments to Policy 10 - Board Representatives.

CARRIED

e. 14105: Transportation Appeal - St. Kateri School

S. WENINGER: That the Board formally recognizes the aforementioned transportation appeal decision.

CARRIED

8. Discussion

a. Review 2024-25 Board Annual Work Plan and Events Schedule

Trustees reviewed upcoming February events from the 2024-25 Board Annual Work Plan and Events Schedule.

9. Governance

10. Governance - Executive Council Reporting

a. Enterprise Risk Management (ERM) Report - Privacy and Cybersecurity

S. Fossenier presented the Enterprise Risk Management (ERM) Report on Cyber Security, outlining a layered defense approach that includes disaster recovery, business continuity, and adherence to the NIST Cyber Security Framework (Identify, Protect, Detect, Respond, Recover). Current RCSD security measures include end-user training, Microsoft Sentinel, multi-factor authentication, cloud services, and cyber security insurance. Key 2024-2025 initiatives involve Microsoft Arc integration, advanced threat protection, firewall upgrades, Wi-Fi security enhancements, and ongoing staff training. Network security improvements and the transition to certificate-based authentication were also highlighted.

S. Gherasim provided an overview of the Privacy portion of the Enterprise Risk Management (ERM) Report , focusing on legislative requirements under LA FOIP and PIPEDA. Privacy risks were reviewed, including 14 breaches in 2023-24, primarily email-related. Current mitigation strategies involve cybersecurity protocols, privacy training for staff, and compliance with administrative applications. Future initiatives will include mandatory staff training on Freedom of Information and Protection of Privacy, increased focus on technology risks, and monitoring legislative amendments.

b. Detailed Implementation Plan (DIP) - Graduation Rates

K. Ehman presented the Detailed Implementation Plan (DIP) for Graduation Rates, with a SMART Goal of: RCSD graduation rate of 90% and a 75% FNMI graduation rate. The plan aligns with the Ministry of Education's best practices for increasing graduation rates, including student identification, intervention strategies, mentorship, and transition supports. Key initiatives include:

Graduation Plan Supports: All students in Grades 10-12 complete a yearly graduation checklist, with Grade 9 students introduced to MyBlueprint for career planning. Graduation requirements and pathways are accessible online and reviewed with parents.
Credit Acquisition: Indigenous Advisors track credit acquisition twice yearly, and student support teams regularly review academic progress. Monitoring groups help identify at-risk students for targeted interventions.
Intervention Strategies: Indigenous Advisors provide cultural connections and mentorship. Additional supports include peer tutoring, targeted intervention plans, and attendance tracking. Division-wide attendance efforts continue, with a goal of 85% attendance for Grades 10-12.
Smooth Transitions: High schools orientation events, mentorship programs, and transition activities for incoming Grade 9 students. Diversity and inclusion efforts are ongoing, including Truth & Reconciliation plans, faith retreats, and student leadership opportunities. Mental health supports and mindfulness initiatives continue to expand

11. Reports

a. Chair's Report

R. Bast highlighted some division events during February 2025 which included School Tours of Deshaye, St. Marguerite and St. Jerome Schools, St. Dominic Savio School Rock, Paper Scissors Competition, CEC Black History Month Celebration, LA Congress attendance by R. Bast, Board Linkage Meetings with Government MLA's and Opposition, Board/Employee Group Mix & Mingle, School Board/City Council Liaison Committee Meeting, 57th Annual Mayor's Address

b. Trustee Reports / Committee Chair Reports

i. School Board/City Liaison Committee Meeting

R. Bast reported that the meeting with the newly elected mayor was positive and welcoming. Discussions focused on election advocacy, including the potential alignment of municipal and provincial elections, as well as concerns regarding winter road maintenance, transit options for the new Catholic Education Centre, and city bike lanes. R. Bast noted that the school boards' voices were heard, and the conversation was productive and collaborative. The next meeting will be held on May 13, 2025.

c. Director's Report

S. Chase shared that Executive Council members will attend the LEADS Annual Spring Conference & AGM in Saskatoon on March 10-12, 2025, participating in accreditation modules aligned with organizational and provincial priorities. RCSD staff continue to support curricular and extra-curricular arts programming including the upcoming Optimist Jazz Band Festival and the Optimist Band Festival where students will showcase their talents for family and adjudicators. Appreciation was extended to staff and volunteers for their contributions. 2025-26 school and division staffing is well underway. Adjustments will be made to the staffing process this year to account for retirements, term position expirations, and additional administrative roles due to enrolment growth. The high number of qualified candidates reflects the strength and dedication of RCSD staff.

a. Board/Archdiocese Liaison

S. Weninger shared that she has contacted all Regina-area clergy to offer meetings with herself and any available Trustees. The goal is to strengthen relationships and enhance understanding between the church, priests, and schools. Clergy have expressed appreciation for the outreach, and meetings are being scheduled for interested Trustees to attend.

13. Correspondence

a. Relocatable Classroom Program Application

Provided as information. S. chase shared that a meeting is scheduled with the Ministry to discuss prioritization of relocatables as the September 1 deadline is not feasible given the amount of relocatables assigned.

14. 14106: Move in to Closed Session

G. FISCHER: That the Board move in to Closed Session.

CARRIED

i. Individual Students

ii. Litigation Issues

iii. Negotiations for Purchase, Lease or Other Acquisition or Sale of Property

iv. Sensitive Matters

15. 14107: Move out of Closed Session

B. KOWALCHUK: That the Board move out of Closed Session.

CARRIED

16. Items for Future Agenda

S. Weninger asked that the following item be added to a future Closed Session agenda:
- Transportation of High School Students to Specialized Programs

J. Hrynkiw and S. Chase to add Transportation of High School Students to Specialized Programs to future CLOSED Agenda.
Assigned to: Jill Hrynkiw

17. 14108: Adjournment

V. BONNELL: That the meeting be adjourned.

None

CARRIED

18. Closing Prayer

G. Fischer closed the meeting with a prayer.

19. 2024-2025 Board of Trustees Goals

a. Continue to prepare for the future of the school division through succession planning.

b. Continue to support and advocate for Catholic Education and liaise with our Church.

c. Create a long-range plan, five to ten years that is sustainable.

d. Establish the role of the board as it relates to the division.

e. Ensure Board/Division culture is maintained.

Ryan Bast

Ryan Bast, Board Chair

Josh Kramer, Chief Financial Officer