

Regina Catholic Schools



Public Board Meeting

Mon Dec 1, 2025 5:00 PM - 7:30 PM CST

STAFF PRESENT: Ryan Bast (Board Chair), Greg Fischer (Deputy Chair), Vicky Bonnell, Rob Bresciani (MS Teams), Bob Kowalchuk (MS Teams), Shauna Weninger

STAFF PRESENT: Kelley Ehman (Director), Josh Kramer (CFO), Lawrence Biegler, Wade Hackl, Heidi Hildebrand, Dave Magnusson, Ryan Robinson, Mark Wernikowski, Twylla West, Jill Hrynkiw (Recorder)

PRESENTERS PRESENT: Grace Anosike, Lawrence Biegler

R. Bast opened the meeting at 5:01 p.m.

**1. RCSD Vision Statement**

R. Bast: To provide a quality Catholic education that is faith-based, student-centered, and results-oriented.

**2. Opening Prayer**

S. Weninger opened the meeting with a prayer.

**3. Land Acknowledgement**

R. Bast: I We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

R. Bast: This meeting may be recorded.

**4. Consent Items**

R. Bast: The following consent items have been received as information. Do any of the Trustees want to move a consent item to discussion?

V. Bonnell shared her appreciation for the work put in to the Downtown Express which highlights the many professional development opportunities for staff.

i. RCSD Board of Trustees Update - December 2025

ii. Student Enrolment - November 30, 2025

iii. Staffing Report - October 28, 2025 – December 1, 2025

iv. Downtown Express - November

**5. 14170: Adoption of Agenda**

S. WENINGER: That the agenda be adopted.

 CARRIED

**6. Conflict of Interest**

R. Bast: Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

**7. 14171: Adoption of Minutes**

V. BONNELL: That the minutes of the November 3, 2025 Organizational and Public Board Meeting be adopted.

 CARRIED

**8. 14172: Adoption of Minutes**

G. FISCHER: That the minutes of the November 24, 2025 Board Special Public Meeting be adopted.

 CARRIED

R. Bresciani joined the meeting at 5:07p.m.

**9. Conflict of Interest**

R. Bast: R. Bresciani, do you have a conflict of interest based on the agenda you need to declare? R. Bresciani responded NO.

**10. Presentation**

**a. Student Trustees (STRIVE)**

**i. Dr. Martin LeBoldus Catholic High School**

M. Wernikowski introduced LeBoldus student Grace Anosike who provided an overview of recent and upcoming school events at Dr. Martin LeBoldus Catholic High School. G. Anosike highlighted recent academics/programming activities including nursing student visits, a career fair, and a school pep rally. Upcoming learning experiences include Indigenous Storytelling Month and Black History Month. Faith events continue to be central to school culture, with a food drive underway and preparations for Shrove Tuesday lunch and Ash Wednesday liturgies.

G. Anosike highlighted the many extracurricular activities including fine arts, athletics, and clubs. Current offerings include band, choir, improv, chess club, with drama and a band trip planned in the near future. Fall athletics saw strong performance, with multiple teams placing second at city championships. SRC activities remain highly engaging, hosting field days, a haunted house, spirit days, and an upcoming school dance. Numerous clubs support belonging and student leadership, such as MINGA, Debate Club, Best Buddies, Peer Leaders, and more.

G. Anosike expressed appreciation for current supports and identified one improvement opportunity: increasing the number of CFDS days to five per week to further enrich student experience.

G. Anosike and L. Biegler left the meeting.

B. Kowalchuk joined the meeting at 5:16 p.m.

**11. Conflict of Interest**

R. Bast: B. Kowalchuk, do you have a conflict of interest based on the agenda you need to declare? B. Kowalchuk responded NO.

**12. Decision Items**

**a. 14173: Preventative Maintenance Renewal Program (2024-25 Reconciliation Report)**

V. BONNELL: That the Board approve the 2024-25 PMR Reconciliation Report.

 CARRIED

**b. 14174: Regina Catholic School Division Accessibility Plan**

S. WENINGER: That the Board of Trustees approve the Regina Catholic School Division Accessibility Plan as presented, to meet the requirements of The Accessible Saskatchewan Act and support continued progress toward accessible, inclusive learning and working environments for all.

 CARRIED

**13. Discussion**

**a. Review 2025-26 Board Annual Work Plan and Events Schedule**

Trustees reviewed the 2025-26 Board Annual Workplan and Events Schedule.

**14. Governance**

**15. Governance - Executive Council Reporting**

**a. Detailed Implementation Plan (DIP) - Early Years and Reading, Writing & Math**

Supervisor of Curriculum and Instruction, Sherry Chase and Achievement Team members Michelle Dizey, Early Years Consultant, Lisa Erberharter, Math and Science Consultant and Monique Wahl, French Immersion Coordinator shared their presentation on the Early Years and Reading, Writing & Math Detailed Implementation Plan (DIP). Information included the following SMART Goals for each area:

1. Early Years - By June 30, 2026, children aged 0-6 years will be supported in their students exiting kindergarten are ready for learning in the primary grades.
2. Reading, Writing, Math - By June 30, 2026 75% of students will be at or above grade level in reading, writing and math (number strand only).

The Early Years and Literacy/Numeracy update highlights strong gross motor development in PreK and Kindergarten, with communication and fine-motor skills remaining key areas for

growth. Kindergarten fall data shows most students in Tier 1 or 2, and phonemic awareness continues to improve in both English and French. In Grades 1–3, phonemic awareness and phonics results remain strong, while Grades 4–8 show a dip in comprehension, though targeted interventions are supporting significant gains. Writing assessments across Grades 2, 4, 6, and 8 identify consistent strengths and areas for growth, guiding continued explicit instruction. In math, the division is field-testing a new number-strand assessment supported by digital tools and manipulatives. Across all areas, next steps focus on targeted intervention, strengthened teacher PD, earlier and more frequent screening, and enhanced use of technology to support learning. Together, these measures align with the Provincial Education Plan to prepare students for the future and ensure they feel safe and supported.

K. Ehman recognized the leadership work from each of the individuals on the Achievement Team and the outstanding work they put into the division and as well as contributions in these areas with STF.

**b. Enterprise Risk Management (ERM) Report - Aging & Capacity of Facilities**

The division continues to face significant pressures related to aging facilities and rapid enrolment growth. Enrolment has increased by over 2,000 students in three years, leaving half of schools over capacity and requiring 24 new relocatables this year, with more needed next year. Limited land availability is constraining both relocatable placement and the development of new schools, though upcoming provincial legislation may help accelerate site acquisition. Aging buildings, rising construction costs, and evolving code requirements are putting additional strain on maintenance budgets, while new provincial building standards may not fully support long-term durability or efficiency. Modernization remains a challenge, as many older schools require major updates to meet current educational and accessibility expectations. Mitigation efforts include boundary reviews, capital project requests, relocatables, long-term capital planning, lifecycle replacements, and continued Board advocacy.

**16. Reports**

**a. Chair's Report**

R. Bast highlighted a busy month of trustee advocacy and community engagement, including meetings with MLAs, a successful CSCC linkage session, employee group networking, and several community and school events. Trustees also attended school musicals, participated in the SSBA Fall Assembly, and continue strengthening relationships with neighbouring boards. As December begins, the board looks forward to Advent activities across the division.

**b. Committee Chair Reports**

**c. Trustee Reports**

S. Weninger shared that the Multi-Year Funding Group has completed its Terms of Reference and will now begin reviewing the work completed by Dr. Tunison, who was contracted by the SSBA to develop a framework that incorporates teacher input into classroom support funding allocations and establishes consistent provincial and local reporting metrics.

**d. Director's Report**

K. Ehman reported on the completion of the RCSD Accessibility Plan, continued school visits, and Ministry tours of Learning Centers supporting specialized classrooms. Recent media events highlighted partnerships with Shoppers Drug Mart and the new Regina Football Academy. Schools held Remembrance Day and Holodomor commemorations, provincial assessment pilots are underway, and extracurricular arts programs including band, drama, and choral are thriving across the division.

**17. Community Linkage**

**a. Board/CSCC Linkage - November 20, 2025**

R. Bast shared the positive feedback received at the CSCC meeting, noting that the infographic was well-received and the new format is working effectively, providing strong opportunities for CSCC groups to collaborate.

**18. Correspondence**

None.

**19. 14175: Move in to Closed Session**

B. KOWALCHUK: That the Board move in to Closed Session.

 CARRIED

**i. Litigation Issues**

**ii. Negotiations for Purchase, Lease or Other Acquisition or Sale of Property**

**iii. Sensitive Matters**

**20. 14176: Move out of Closed Session**

V. BONNELL: That the Board move out of Closed Session.

 CARRIED

**a. 14177: Catholic Education Centre Patron Saint**

R. BRESCIANI: That the Board approves the Patron Saint Holy Mary, Mother of God for the Catholic Education Centre which will be publicly announced at the December 4, 2025 RCSD Christmas Concert.

 CARRIED

**21. Items for Future Agenda**

None.

**22. 14178: Adjournment**

R. BRESCIANI: That the meeting be adjourned.

 CARRIED

**23. Closing Prayer**

R. Bresciani closed the meeting with a prayer.

**24. 2025-2026 Board of Trustees Priorities**

- a. Continue to prepare for the future of the school division through succession planning.
- b. Continue to support and advocate for Catholic Education and liaise with our Church.
- c. Create a long-range plan, five to ten years that is sustainable.
- d. Establish the role of the board as it relates to the division.
- e. Ensure Board/Division culture is maintained.

*Ryan Bast*

Ryan Bast, Board Chair



Josh Kramer, Chief Financial Officer