

Personnel and Employee Relations 7210 Staff Hiring	Administrative Application	
	Last Reviewed /Approved on:	August 14, 2024
	References:	The Education Act, 1995, Sec. 85(e), 198, 199, 200, 201 The School Division Administration Regulations, Part 8, Sec. 42 Policy 12 – Role of the Director
	Status:	Operational

Application

The Director and/or designate of the Regina Catholic School Division (RCSD) may offer employment and engage the services of a teacher on behalf of the Board in accordance with *The Education Act*.

The Director and/or designate may offer employment and engage the services of education support professional staff, custodial staff or maintenance staff on behalf of the school division.

In the event that a provincial jurisdiction is declared "in dispute" or in any other development where school divisions are requested by some provincial organization not to engage teachers, the Director and/ or designate is authorized to continue to offer employment to teachers to meet the needs of the school division, unless instructed to the contrary by the Board.