

Chief Financial Officer J. Kramer	Superintendent Human Resources H. Hildebrand	Superintendent Education Services D. Magnusson	Superintendent Education Services S. Gherasim	Superintendent Education Services J. Landry	Superintendent Education Services K. Ehman	Chief Information Officer S. Fossenier	Manager of Facilities R. Robinson	Supervisor Curriculum & Instruction S. L. Chase	Supervisor Human Resource Services A. Ward
- Budget /Financial Management and Reporting - Payroll - Purchasing - Transportation - Accounts Payable - Accounts Receivable - Before & After School/ Preschools/ Child Care - Contracts /Agreements - Severe Weather Protocol - Enterprise Risk Management - Insurance - Education Property Tax - Auditing - Project Management Committees - City Council/School Boards Liaison - Negotiation Committee(s) - Cyber Risk Working Advisory Group	- HR Supervisor - Training Accommodation Officer Hiring, Performance and Talent Management - Division Recruitment/Hiring & Staffing - Advertisements, selection, interviewing, orientation & transfer process of all staff - Employee data management - EEP - Admin Applications (7000 series) - Baragar Systems - Criminal Record Checks(staff) - Leadership Development - Professional Development - Our SCHOOL - SPTRB - Performance Management - Teacher Accreditation - Teacher Reclassification - Absence Management - New Teacher Orientation Employee Wellness, Training & Accommodation Management - Employee assistance programs, wellness & health - Duty to Accommodate Planning - In-service and training - Safe School Requirements Labour Relations - School Year Calendar - Labour negotiations RCSTA & CUPE Committees - Provincial Human Resource Services - University of Regina Field Experience - STF Liaison - Diversity, Equity & Inclusion	- Criminal Record Checks - CSCC/CPAC Coordinator - Elementary Interschol Sports - Emergency Response - Institute Support - Learning Online - PAA/Partnerships - Provincial Auditor Follow up/Safety - Regina District Industry & Education Council (RDIEC) - Regina Trades & Skills - School Safety Patrol - CAA - Severe Weather Protocol - Technology Department - VTRA/ARTO Threat Assessment Committees - City of Regina Emergency Planning Committee - Provincial School Operations Committee - Regina Anti-Gang Committee Strategy - Regina Crime Prevention Committee - Regina Hub Steering Committee - School Resource Officers - TRIP Steering Committee - VTRA/ARTO Protocol Committee	- Administrative Almanac - Child Nutrition Program - Circle of Voices - CLASS - Elementary Function/SBA Meetings - Indigenous Education - Institute Support - International Students - Levelled Improvement Plan (DIP & SIP) - Privacy Act/LAFOIP - French Education Program - Multilingual & Multicultural Program - English as an Additional Language - Research Program - United Way Campaign - Dream Brokers - Michif Language Program - Following Their Voices - OurSCHOOL Data - Supervision Allotments Committees - Provincial School Operations Committee - SSWIS Steering Committee - Campaign for Grade-Level Reading - Attendance Matters - Summer Success Camps - PEPIT - LEADS Executive Board - Dean's Advisory Committee to the BAC Program - NRJUS Admin. Working Group - RASP Admin. Working Group - City of Regina Food Summit - PEP Inspiring Success Priority Action Team	- Addiction Resource Program - Attendance Officer - School Support Specialists - Critical Incident Response - Student Cumulative Records - Elementary Counsellors - Institute Support - Integrated Classrooms - Intensive Needs Students - Alt. Ed. Gr. 9-12/ Mod. Prog. Gr. 10-12 - Response to Intervention - QHS/SLE Intake Decisions - Learning Resource Program & Teachers - Family Support Coordinator - Speech & Language - Safe & Caring Schools - School-wide Positive Behaviour Intervention - Duty to Accommodate Students with a Disability - Student Retention - Intervention Committee - Public Health Immunization Program - Division Wide Pandemic - Early Learning Intensive Support Program - Mental Health Capacity Building Program - Student Alternative Placements Cornwall - Alternative School/Ranch Ehrl - Adolescent Psychiatry Unit RGH Committees - Archbishop's Advisory Council - Campion College - Advisory Council for Indigenous Relations - Cornwall/Ranch Ehrl - Our Lady of Guadalupe National Circle - Saskatchewan Health Authority (SHA) - Suspension/Intervention Committee	- Assessment/Grading /Reporting - Secondary - Band & Choral Programming - Gr. 10-12 Course Challenges - Gr. 10-12 Curriculum Alt. Mod. - Gr. 10-12 Special Project Challenges - High School Advanced Placement - High School Counsellors - High School Function Meetings - Homebased Educators - Institute Lead - Reading/Writing/ Math Data - School Promotions - Statistical reports - STRIVE (Student Trustees) - Student Achievement Team - Graduation DIP Committees - Ministry of Education - Curriculum Contact - RHSAA Executive Board - University of Regina Transitions - City of Regina Joint Use - STF/LEADS Sterling McDowell Foundation - CEC 2.0 Project Management Team	- Participate in strategic operational governance processes - Lead strategic technological planning - Collaborate to develop & maintain a technology plan - Develop & maintain the IT organizational structure - Establish IT departmental goals, objectives & operating procedures - Identify opportunities for cost-effective investment of IT systems & resources - Develop, track & control the IT annual operating and capital budgets - Develop business case for IT spending & initiatives - Define requirements for new technology implementations & communicate them to stakeholders - Review hardware & software acquisition & maintenance contracts - Define & communicate corporate procedures, policies & standards - Approve, prioritize & control projects & the project portfolio Management - Analyze & improve upon technology standards across the organization - Supervise recruitment development, retention & organization of all technical staff - Ensure continuous delivery of technical services - Develop, track & control the technical services annual operating & capital budgets for purchasing, staffing & operations	- Statistics & information related to SD facilities - Facility inspections - Ministry contact-capital projects / portable classrooms - Staff development - Regina Joint Use Agreement - Yearly site survey - School maintenance reviews - Supply/repair/ replacement of school division assets - Specs & documentation of new purchases - Disposal of surplus equipment Heldi/Andrea - Disciplinary & dismissal procedures - Evaluate maintenance/ caretaking staff (Andrea) - OH&S committees, worker safety programs - CUPE Negotiation Committee Committees - City of Regina Downtown Planning Committee - City of Regina Recreational Facility Planning Committee - CEPPI (Council of Educational Facility Planners) {Tyler} - City of Regina EMO Team (Tyler) - City of Regina Parks & Recreation Advisory Board (Tyler) - City of Regina Winter Maintenance Review Committee (Tyler) - Board Chair - Sacred Heart Manor Housing	Curriculum, Instruction & Assessment - Curricular implementation - Assessment/Grading/ Reporting-Elementary - Supervise Achievement Team-Advance SMART goals - Curriculum Technology Implementation - Support Ministry of Education Assessments - Professional Development Plan - Institute chair, New Teacher Orientation, PD calendar - Long Range Planning Support - Interdisciplinary Instruction Lead - Coordinator & Consultant Supervision & Evaluation - Leadership & PD for Learning Catalyst Teachers - Early Years Family Resource Centre (EYFRC) Direction & Management for the Information & Library Services Department - Leadership for School Library Services - Evaluation, selection, resource materials for elementary schools - Annual book display - Manage online subscription resources & licenses - Administrative Applications for library services, learning resources & copyright - Promote reading literacy activities & events - Supervise ILS personnel Committees - Multitype Data Licensing Program - United Way - Response to Diversity Committee - Regional Early Years Joint Use School Committee	Hiring, Performance & Talent Management - Division staffing - Educational Support Professional/CUPE members - Advertisements, selection, interviewing, hiring, orientation & transfer for ESP/CUPE including casual replacements - Supervise substitution line for IA/TA/ESP - Practicum placements with outside agencies - Support & CUPE Working Hours/OT Employee Wellness, Training & Accommodation Management - Return to work & long-term disability programs for ESP & CUPE members - Employee assistance programs, employee welfare, wellness & health - Workers Compensation Human Resource Services Training & Accommodations Officer - Duty to Accommodate - Support staff development, supervision & evaluation - In-service & training as required Labour Relations - CUPE contract negotiations - ESP Conditions of Employment, Compensation & Benefits Committees - HR Provincial Network Committee - Diversity, Equity & Inclusion