



Board Public Meeting

Mon Feb 3, 2025 5:00 PM - 7:30 PM CST

TRUSTEES PRESENT: Ryan Bast (Board Chair), Vicky Bonnell (Co-Deputy Chair), Bob Kowalchuk (Co-Deputy Chair) (MS Teams), Rob Bresciani (MS Teams), Greg Fischer, Shauna Weninger, Darren Wilcox

STAFF PRESENT: Sean Chase (Director), Josh Kramer (CFO), Kelley Ehman, Stacey Gherasim, Wade Hackl, Heidi Hildebrand, Joanna Landry, Dave Magnusson, Karen Quiroz-Norman, Ryan Robinson, Genna Rodriguez, Twylla West, Jill Hrynkiw (Recorder)

PRESENTERS PRESENT: John Paz, Antonio Alapizco-Bonardel

R. Bast called the meeting to order at 5:00 p.m.

1. Land Acknowledgement

R. Bast: I We are blessed to serve, live and learn on Treaty 4 territory, traditional lands of the nêhiyawak (neh HEY o wuk), nahkawé (NUK ah way), Nakota, and homeland of the Métis, Lakota, and Dakota. Collectively, we are committed to seeking the Truth and taking intentional steps toward Reconciliation with Indigenous Peoples in our communities.

2. Opening Prayer

D. Wilcox opened the meeting with a prayer.

R. Bast shared the meeting will be recorded.

3. Consent Items

The following consent items have been provided as information. Do any of the trustees want to move a consent item to discussion? No Trustees responded.

- i. RCSD Board of Trustees Update - February 2025
- ii. Student Enrolment - January 31, 2025
- iii. Staffing Report - December 20, 2024- January 27, 2025
- iv. Downtown Express - January
- v. Asset Protection Hotline Report

4. 14090: Adoption of Agenda

G. FISCHER: That the agenda be adopted.

 CARRIED

5. Conflict of Interest

Do any of the trustees have a conflict of interest based on the agenda they need to declare? No Trustees responded.

6. 14091: Adoption of Minutes

D. WILCOX: That the minutes of the January 6, 2025 Public Board Meeting be adopted.

 CARRIED

7. Presentation

a. Student Trustees (STRIVE)

Miller Comprehensive Catholic High School students Antonio Alapizco-Bonardel and John Paz shared highlights at Miller High School. Highlights included Halloween, Remembrance Day, Christmas and Secret Staff Day Celebrations as well as Athletics, Musicals, Faith Fundraisers, Extracurricular Clubs, and French Second Language Week. The students shared suggestions for improvement, including shifting the two course finalization day from the first day to the last day to help manage their workload more effectively.

A. Alapizco-Bonardel, J. Paz, and W. Hackl left the meeting.

8. Decision Items

a. 14092: 2026-27 Major and Minor Capital Programs Funding Applications

V. BONNELL: That the Board approve the 2026-27 Major and Minor Capital Programs Funding Application to the Ministry of Education.

 CARRIED

b. 14093: Transportation Appeal

S. WENINGER: That the Board formally recognizes the aforementioned transportation appeal decision.

 CARRIED

c. 14094: Addition of Educational Superintendent Effective 2025-26

D. WILCOX: That the Board approve the addition of a 1.0 FTE educational superintendent position, effective August 1, 2025 to address the increasing operational pressures resulting from significant division growth, support staff wellness, and ensure effective succession planning for long-term organizational success.

 CARRIED

d. 14095: 2025-26 DRAFT School Year Calendars

R. BRESCIANI: Regina Catholic School Division's yearly development of the school year calendars is completed by a committee involving members of all stakeholder employee

groups to ensure alignment and optimal opportunity for successful student learning.

CARRIED

9. Discussion

a. Review 2024-25 Board Annual Work Plan and Events Schedule

Trustees reviewed upcoming February events from the 2024-25 Board Annual Work Plan and Events Schedule.

10. Governance

11. Governance - Executive Council Reporting

a. Board Policy 13 - Appeals and Hearings Regarding Student Matters Report

S. Chase shared with Trustees the annual Appeals and Hearings Regarding Student Matters Accountability Report which demonstrates compliance in all areas.

b. Enterprise Risk Management (ERM) Report - Condition & Capacity of Facilities

R. Robinson shared the Enterprise Risk Management (ERM) Report on Condition & Capacity of Facilities. Key Risks include:

1. Increasing Enrolment: Enrolment has grown by 2,006 FTE students (18%) over the past three years, leading to 64% of schools operating above 100% capacity, with eight exceeding 115%. This strains resources, accelerates infrastructure wear, and increases maintenance needs.
2. Land Restrictions: Adding relocatables and constructing new schools are challenged by land limitations, affecting the ability to provide necessary amenities such as parking, playgrounds, and green spaces.
3. Condition of Schools & Stagnant PMR Funding: As infrastructure ages, Preventative Maintenance and Renewal (PMR) funding has decreased by \$5 million (10%) over three years, despite a 10.9% rise in inflation.
4. New School Building Standards: Upcoming provincial building standards may compromise durability and energy efficiency, pushing higher maintenance costs due to shorter lifecycle of materials.

R. Robinson shared the mitigation initiatives of the division which include boundary changes, relocatable requests and approvals, major and minor capital requests, new school projects: St. Raphael (NRJU), Harbour Landing West (HLW JU), SE Joint Elementary & High School, development of a 10-year capital plan, lifecycle replacements (roofs, boilers, LED lighting) via PMR and preventative maintenance scheduling using AssetPlanner.

K. Quiroz-Norman and G. Rodriguez joined the meeting.

c. Detailed Implementation Plan (DIP) - English as an Additional Language (EAL)

S. Gherasim, Superintendent of Education, Karen Quiroz-Norman, EAL Coordinator and Genna Rodriguez, Technology Design and Training Coordinator shared a presentation on

highlighted the 2025 SMART Goal, monitored grade 1-12 EAL Program Status Updates, Actions and Deliverables along with Analysis and Next Steps.

Statistical highlights from the presentation included:

1. EAL/Immigrant Students Count = 6,071
2. EAL Students Requiring/Receiving Support = 3,059
3. EAL Teachers = 29.5 FTE
4. Number of Language Assessments done as of July 2nd, 2024–present = 753

Actions undertaken this school year by the division include:

1. Professional development for staff and administrators.
2. Schools will improve family engagement with a focus on overcoming language barriers.
4. Focus on high school transitions.
5. High school EAL class selection collaboration.

K. Quiroz-Norman and G. Rodriguez left the meeting.

12. Reports

a. Chair's Report

R. Bast highlighted some division events during January 2025 which included Faith activities, new Director search, LEADS and SSBA professional development, St. Michael/St. Peter family parent information evening, CEC Staff Open House and three school tours within the month of January.

b. Director's Report

S. Chase shared the February 2024 Directors Report which highlighted:

- RCSD CEC Staff Open House: Over 100 staff toured the new division office on January 13, celebrating with energy and pride. An official Grand Opening and Blessing will be held on April 29 with Archbishop Bolen and community partners.
- St. Michael + St. Peter = St. Raphael: January engagement sessions outlined plans to merge St. Michael and St. Peter schools into St. Raphael School, with the move set for January 2026.
- Staff Appreciation Week: From February 10–14, 2025, RCSD will celebrate its 1,600 plus staff members, highlighting 125 years of excellence in Catholic education.
- Provincial Education Plan Meetings: On February 6–7, RCSD staff will participate in PEP meetings in Saskatoon, focusing on student assessment initiatives and aligning future plans with updated provincial goals.

c. Trustee Reports / Committee Chair Reports

i. Board Policy Committee

V. Bonnell shared that the Board Policy Committee met on February 3, 2025. Suggested amendments will be brought to the February Planning meeting for review by all Trustees.

- ii. G. Fischer attended the Circle of Voices, where he had the humbling opportunity to hear the stories of Indigenous peoples. Additionally, discussions on Following Their

Voices at O'Neill highlighted the opportunities it creates for Indigenous students and their communities.

- iii. G. Fischer shared his attendance at SSBA New Trustee Training held in Saskatoon.

13. Community Linkage

14. Correspondence

a. Minister's Letter Re: Student Changerooms

S. Chase shared that RCSD is well underway in developing an Administrative Application to comply with the Minister's directive. They also have a robust plan to engage stakeholders—including staff, students, families, clergy, and the Archdiocese—to ensure all voices are heard in creating a strong and effective Admin. Application.

15. 14096: Move in to Closed Session

B. KOWALCHUK: That the Board move in to Closed Session.

 CARRIED

i. Litigation Issues

ii. Sensitive Matters

16. 14097: Move out of Closed Session

V. BONNELL: That the Board move out of Closed Session.

 CARRIED

17. Items for Future Agenda

None

18. 14098: Adjournment

R. BRESCIANI: That the meeting be adjourned.

 CARRIED

19. Closing Prayer

S. Weninger closed the meeting with a prayer.

20. 2024-2025 Board of Trustees Goals

- a. Continue to prepare for the future of the school division through succession planning.
- b. Continue to support and advocate for Catholic Education and liaise with our Church.
- c. Create a long-range plan, five to ten years that is sustainable.

d. Establish the role of the board as it relates to the division.

e. Ensure Board/Division culture is maintained.

Ryan Bast

Ryan Bast, Board Chair

Josh Kramer

Josh Kramer, Chief Financial Officer

